



AIR Marshall Islands



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Sita MAJDZCW

May 16, 1995

Mr. Thomas P. Anusewicz, Quality Control Inspector (DC-8)
AirMarshall Islands
Majuro, MH 96960


Dear Tom,

This to inform you that AirMarshall Islands (AMI) has taken another giant step toward maturity as an international airline. Maintenance and inspection responsibilities for the AMI DC-8 have been moved on-shore. I regret to inform you that this serves as notice to terminate your permanent employment effective this date. As per our employment agreement, this constitutes 60 days notice.

Tom, please do not view this termination as a severance of the Anusewicz, AMI team. AMI and its' Board of Directors expect to continue to have requirements for your services on an ad hoc basis. You are considered to be a valuable asset to the airline, one to protect and retain.

On behalf of the Board and the airline, thank you for your many many contributions. AMI enjoys numerous accomplishments, several of which we contribute to your very professional assistance.

Best and warm regards,


Stephen Fulk
Managing Director & CEO

cc: Chairman, Board of Directors